

# Annual Meeting

Sunday

March 19, 2023

@ 2:00 pm

Multipurpose Room  
HNWR



# Agenda 2023 Annual Meeting



- **Welcome and Mission**
- **Introduction of Officers and Board of Directors**
- **State of the Refuge**
- **Committee Reports and Board Activity**
  - Membership
  - Friends of Hagerman Financials
  - Nature Nook and Visitor Center
  - Fundraising
  - Communication
  - Technology
  - Programs
  - Education
  - Photography Club
  - Nestbox
  - Outdoor Crew
  - Tram
  - Butterfly Garden and Butterfly Docents
  - Butterfly Garden Restoration
  - Education Pavilion Park
  - Little Sit
- **Recognitions (Volunteers, Outgoing Board Members, New Life Members)**
- **Election of Directors for 2023-2025 term**
- **Adjourn Annual Meeting**
  
- **Convene Board of Directors to Elect Officers for 2023-2024**

## Mission Statement



**The mission of the Friends of Hagerman is to instill reverence, respect and conservation of our wild creatures and habitats through supporting environmental education, recreational activities, and programs of Hagerman National Wildlife Refuge, Sherman, Texas, and the U.S. Fish and Wildlife Service.**

Officers  
Friends of  
Hagerman NWR  
Board  
2022-2023



President – **Bryon Clark**

Vice-President – **Cathy Van Bebbber**

Treasurer – **Amber Grubb**

Secretary – **Susan Knowles**

# Board of Directors 2022-2023



- Amber Grubb
- Bryon Clark
- Cathy Van Bebber
- Cindy Steele
- Derek Miller
- Judy Wilkins
- Mike Peterson
- Laurie Sheppard
- Jeff Gladden
- John Van Bebber
- Larry Vargus
- Pat Crone
- Patricia Crain
- Susan Knowles
- David Turner



**Refuge Liaisons—Kathy Whaley, Paul Balkenbush, & Spencer Beard**

# Hagerman National Wildlife Refuge

2022

## Annual Accomplishment Highlights: **Wildlife & Habitat Management**

Kathy Whaley  
Refuge Manager



- Managed 200-acres of moist soil units along Wildlife Drive
- Snow and Ross' Goose population peaked at about 10,000 in December
- Completed a deferred maintenance project at Elm Pond
- Completed mechanical treatment and prescribed burning of 1,050 acres in the Goode Unit
- Completed rehabilitation of the 5 small ponds along Harris Creek Trail
- An aerial feral hog control contractor eliminated 200 hogs in January
- Special Use Permits were issued to four universities and the Texas Forest Service to conduct Painted Bunting, mammal, reptile, and insect surveys and monitoring.
- Local reptile expert Jordan Foster documented the first record of a Massasauga (rattlesnake) in Montague County on the Nocona Unit
- Worked with oil & gas operator Jetta Operating to fund a Caterpillar 299D3 EX LM with land management package
- Oil and gas specialist Mary Maddux worked with producers to identify areas that needed either preventive or remediation actions for oil and saltwater spills on refuge lands.
- Butterfly research on Monarchs and Frosted Elfins (candidate for listing as threatened being monitored in the Sandy Unit)

# Hagerman National Wildlife Refuge 2022

## Annual Accomplishment Highlights: **Visitor Services**

Kathy Whaley  
Refuge Manager



- An estimated 238,675 people visited HNWR in 2022
- 80 active volunteers donated 7,130 hours to support HNWR activities
- Partnered with FoH to complete a new 1,400 sq. ft. Environmental Education Pavilion
- Bluestem TMN volunteered >500 hours to support HNWR activities
- Staff represented HNWR at several outreach venues
- Educators are now able to request ranger-led environmental education programs online (at the refuge or off-site)
- Hosted several Boy and Girl Scout Troops
- Recruited and managed several workcamper volunteers
- Partnered with the Dallas Zoo to collect and package about 500,000 native milkweed seeds from HNWR now available free to public
- Collaborated with FoH to host SpringFest in May; approximately 400-450 people attended.
- Worked with TPWD to conduct limited-permit hunts for deer, feral hog and wild turkey for the 2021-2022 and 2022-2023 seasons
- Created and installed 10 new Welcome to Wild interpretive signs
- Installed a new communication tower to improve internet connectivity

# Membership Committee Report

- **Chair – Judy Wilkins**
- **Committee Members**
  - Patricia Crain
  - Dorothy San Miguel



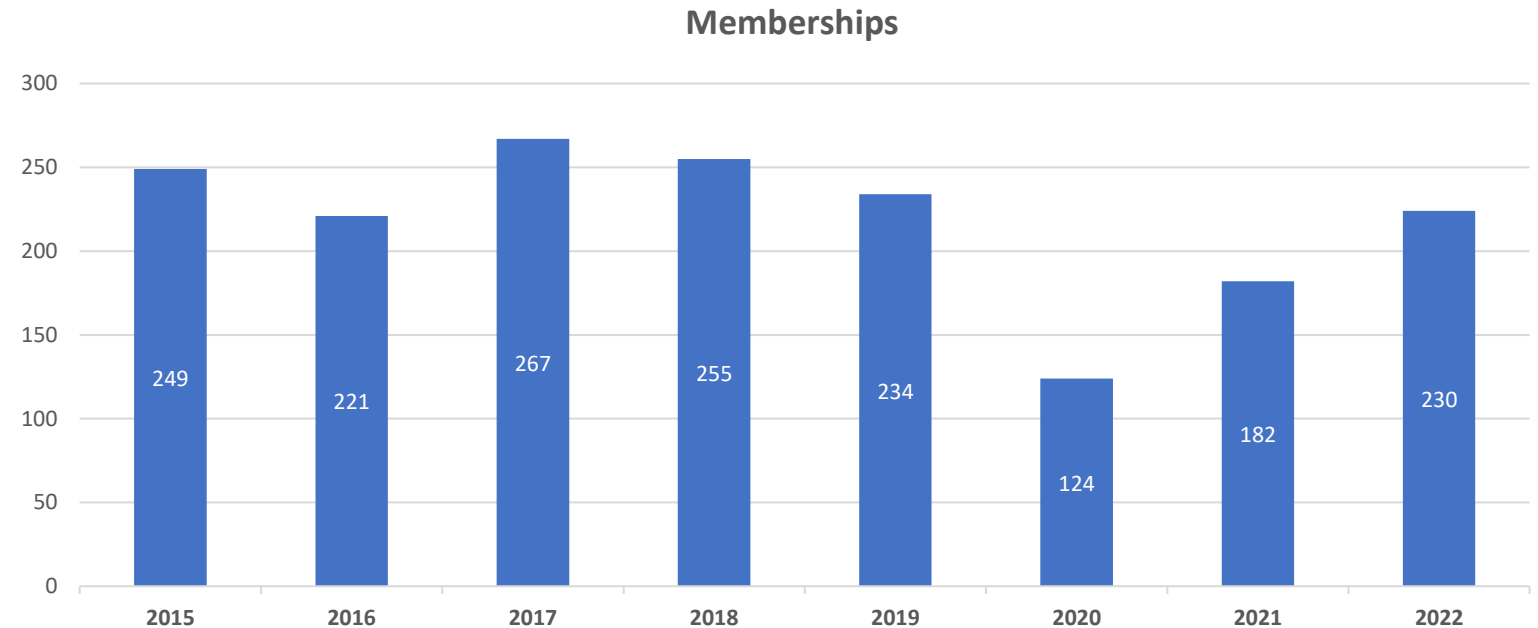


# Membership Chart

**230**  
**Members**



## Continuing to recover from drop in Memberships due to closure 2020 - 2021



# Finance Committee Report

- **Treasurer & Chair - Amber Grubb**
- **Committee Members**
  - Judy Wilkins
  - Bryon Clark



# Balance Sheet

(cash basis)



## Friends of Hagerman NWR Foundation Balance Sheet

As of December 31, 2022

Cash Basis

Dec 31, 22

### ASSETS

#### Current Assets

##### Checking/Savings

10950 · Cash in Drawer 534.40

44010 · Checking at First United Bank 41,476.65

44040 · First United Money Market 32,112.65

**Total Checking/Savings 74,123.70**

##### Other Current Assets

12000 · Undeposited Funds 673.10

12010 · Accounts Receivable - Other 633.32

12101 · Inventory Asset 10,478.25

**Total Other Current Assets 11,784.67**

**Total Current Assets 85,908.37**

**TOTAL ASSETS 85,908.37**

### LIABILITIES & EQUITY

#### Liabilities

20100 · Accounts Payable 202.23

25500 · Sales Tax Payable 1,268.07

**Total Other Current Liabilities 1,268.07**

**Total Current Liabilities 1,470.30**

**Total Liabilities 1,470.30**

#### Equity

31500 · Restricted Net Assets-RRVBNF 18,090.00

32000 · Accumulated Available Revenue 69,681.02

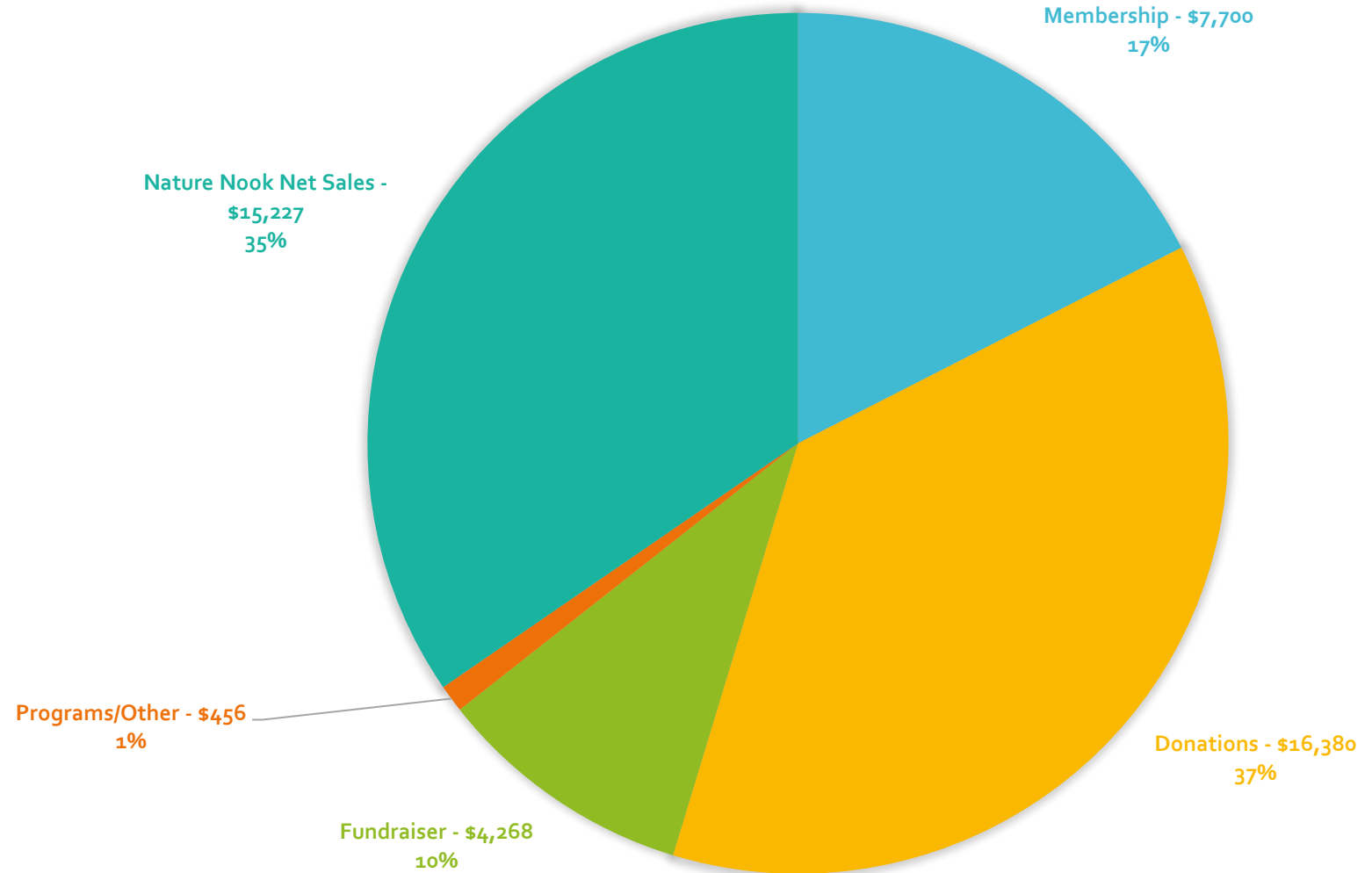
Net Income -3,332.95

**Total Equity 84,438.07**

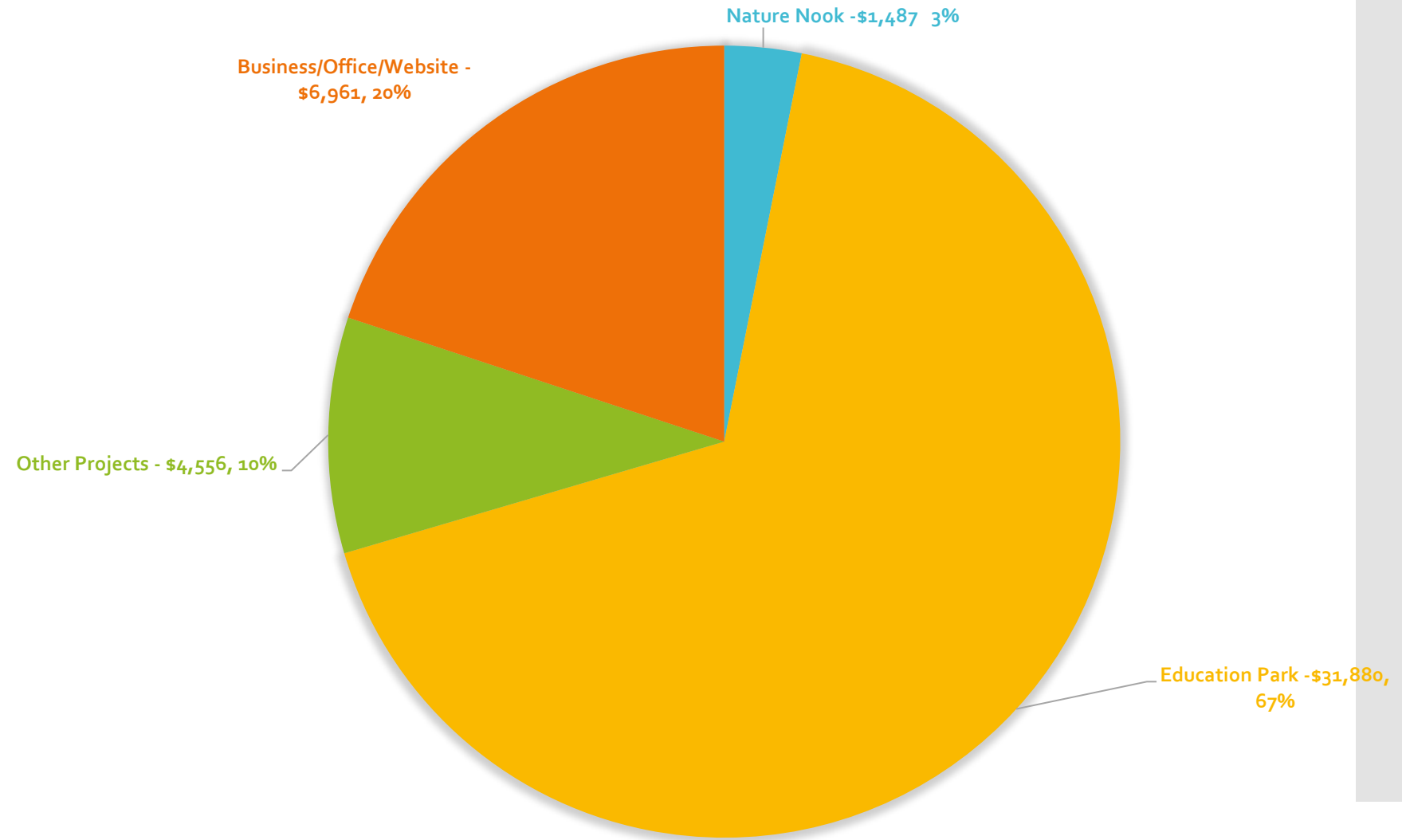
**TOTAL LIABILITIES & EQUITY 85,908.37**

2022 TOTAL INCOME \$44,031

2022 Income  
\$ 44,031



2021 TOTAL EXPENSES \$47,364



2022 Expenses  
\$47,364



# Nature Nook Committee



## Chair – Pat Crone Committee Members

- Thea Gordon
- Jean Jones
- Derek Miller
- Roger Peckenpaugh
- Judy Wilkins
- Spencer Beard, Staff



## Mission

To serve the needs of Refuge visitors and to provide funds for Friends of Hagerman projects and programs.

# Nature Nook Financial History

**Net Income 2022**  
**\$13,771**



	2018	2019	2020	2021	2022
Merchandise Sales	\$29,793	\$27,840	\$6,159	\$1,241	\$35,275
Cost of Goods Sold	\$16,851	\$16,029	\$3,106	\$328	\$20,048
COG as % of Sales	57%	58%	50%	26%	57%
Gross Profit	\$12,942	\$11,811	\$3,053	\$913	\$15,227
Other Expenses	\$1,286	\$492	\$182	\$534	\$1,457
Net Income	\$11,656	\$11,319	\$2871	\$379	\$13,771

# Visitor Center Comparison 2019 to 2022

**10,672 Visitors**



Month	Visitors 2019	Visitors 2022
January	44	Closed Covid
February	932	Open 8 days 394
March	1881	Open 17 days 798
April	1551	Open 18 days 791
May	1047	Fully open 1386
June	909	809
July	898	630
August	866	717
September	766	1107
October	1133	1690
November	1683	1199
December	1221	1151
<b>Total</b>	<b>12,931</b>	<b>10,672</b>



2022  
Visitor Center &  
Nature Nook  
Volunteers

48 Active Volunteers

3,799 Hours Logged



# Fundraising Committee

## Chair –Cathy Van Bebber Committee Members

- Cindy Steele
- Donna Rogers
- Pat Crone
- Patricia Crain



# On-Line Auction



# Fundraising On-Line Auction 2022 \$4,090 collected

- Planning began in May, 2022
- Gathered items throughout the summer
- Used 32 Auction website
- 120 gift cards, physical items, and services
- Auction ran from October 5 – October 8th
- \$4,090 was collected



# Communications Committee 2023



## Featherless Flyer

The Voice of The Friends of Hagerman National Wildlife Refuge Foundation

### Chair – Patricia Crain Committee Members

- Jack Chiles
- Patricia Crain
- Laurie Sheppard
- Cindy Steele
- Kathy Whaley, Refuge Liaison



## Communications 2023 Results

**10,137 FB followers**



- **Featherless Flyer circulation – 3,000/month**
- **Facebook grew to 10,137 followers**
- **The website saw 9,500 visitors in 2022 in 98,000 events**
- **The Featherless Flyer and the Bird Census “Birding with Jack” are the most popular pages, followed by Trail Guides and Puddles**
- **56% of our website visitors are using a mobile device**

## Technology Committee

### Chair – Michael Peterson Committee:

- Leonard Getrum
- Patricia Crain
- Judy Wilkins
- Amber Grubb



## Technology Committee Activities



- Updated all software utilized by FoH – Nature Nook Point of Sale, QuickBooks Accounting Software, Microsoft and Antivirus software.
- Maintained all PCs and laptops - Replaced older laptops, PCs, Disk drives, and batteries
- Maintained WIFI for FoH and Hagerman visitors – review of possible WiFi provider change.
- Maintained Password Manager to document all access by FoH users.
- Maintained FoH Website with current information along with membership and event contacts.

# Program Committee Report

Celebrated 17<sup>th</sup> Year  
of Second Saturday  
Monthly Programs  
in 2022

**453 Total Attendees**



## Chair – Susan Knowles

## Committee Members

- Michael Keck
- Wayne Meyer





Second  
Saturday 2022  
Jan - April



- January – Bluebirds with John Van Bebber. 76 in attendance
- February – True Bugs with Loriann Garcia. 45 in attendance
- March – Bird Migration with Dr. Wayne Meyer 76 in attendance
- April – Natural History of Hawaiian Islands with Steve Goldsmith. 9 in attendance



Second  
Saturday 2022  
May - August



- May – Wildflowers of N. Texas with Carol Clark. 46 in attendance
- June – Astronomy with David Whelan. 16 in attendance
- July – Bats with Bryon Clark. 45 in attendance
- August – Inland Fisheries on Lake Texoma with Dan Bennett. 14 in attendance



Second  
Saturday 2022  
Sept - Dec



- September – Opossums with Jessica Healy. 31
- October – Game Warden with Bryan Newman. 13
- November – Painted Buntings with Wayne Meyer. 41
- December – Sparrows with Wayne Meyer. 41



## Additional Programs

**Nature Walks**  
**37 people**



- Jack Chiles and Wayne Meyer hosted 37 people on Nature Walks prior to the Second Saturday programs in 2022.



# EDUCATION COMMITTEE 2022

Total Youth  
Served:

**2,553**

## Chair – Cindy Steele 2022 Committee Members

- Donna Rogers
- Susan Powell
- Sarah Cheek
- Gwen Walker
- Spencer Beard  
-refuge staff



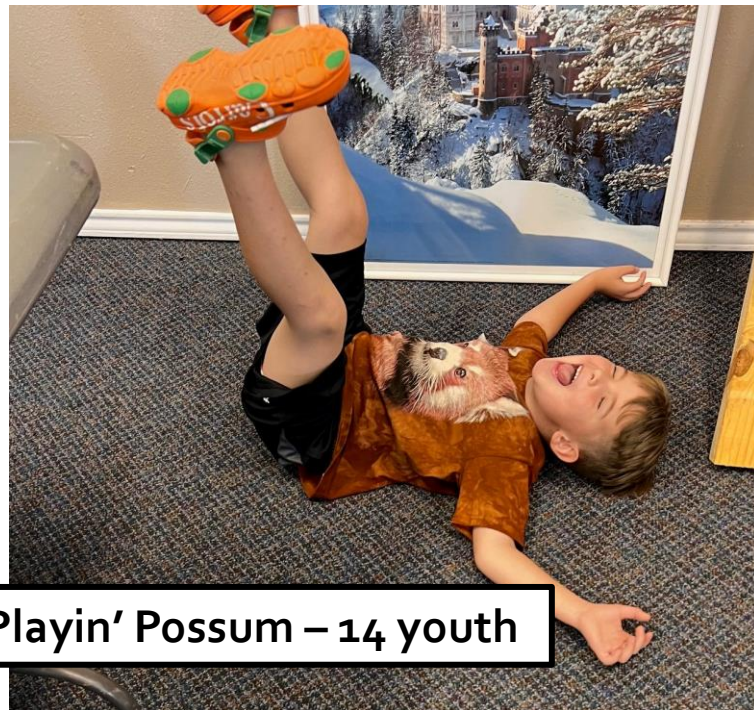
A dedicated group of volunteers who help to bring a love of nature to the youth of our area.

# The Refuge Rocks 2022 season

Monthly  
Saturday  
morning program  
held on the third  
Saturday of each  
month for  
ages 5-10



Let's Go Fishin' – 23 youth



Playin' Possum – 14 youth

Education Committee



Nest Builders – 0 youth

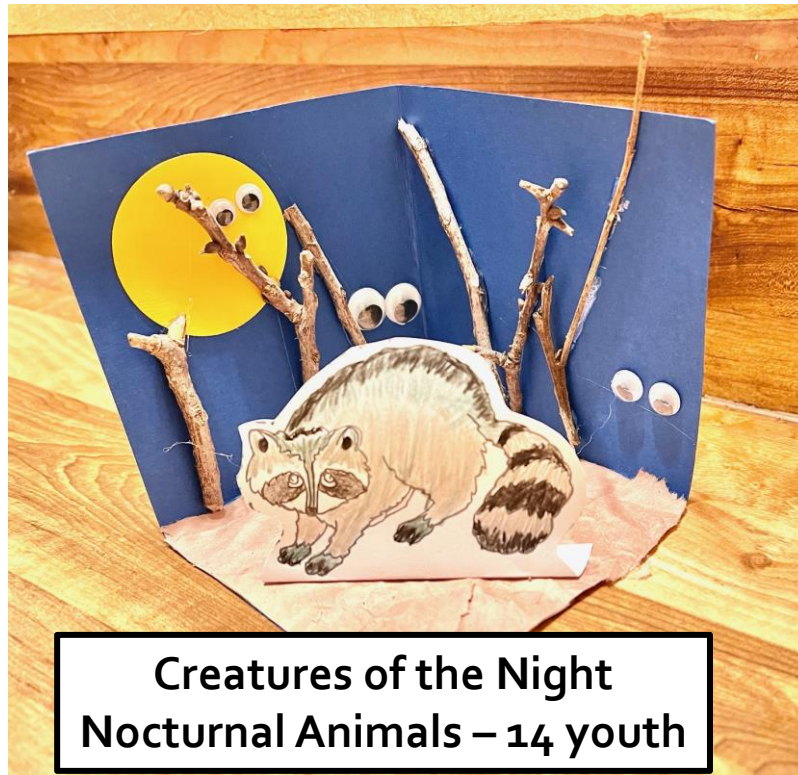


The Stars at Night  
Are Big and  
Bright – 8 youth

# Refuge Rocks Programs

Total Youth  
Attendance  
May-December:

90

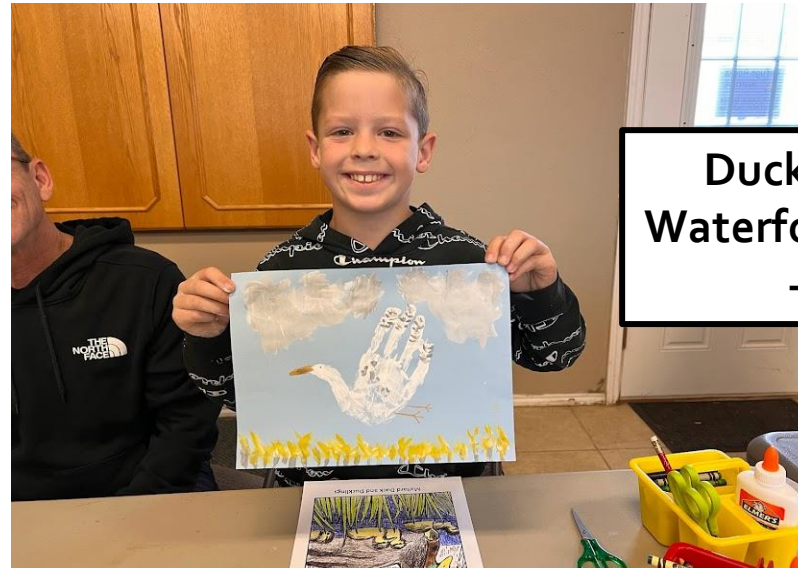


**Creatures of the Night  
Nocturnal Animals – 14 youth**

Education Committee



**Magnificent Monarch Migration – 15 youth**



**Duck, Duck, Goose  
Waterfowl at the Refuge  
– 16 youth**

# Field Trips

Field Trip Group Meeting Puddles the Blue Goose  
National Wildlife Refuge System Mascot



Field Trips 2022  
Youth served – 593

Field Trip Group  
in the Butterfly Garden



# Other Youth Programs at Hagerman in 2022

Total Served: 67



### Mother's Day 23 Youth



### Refuge Roundup 34 Youth



### Springfest 10 Youth



# Off Site Outreach Activities

This Includes  
Booths at  
Community Events,  
Fairs (including  
Texas State Fair),  
and Markets



**Making Butterfly  
Headbands at an Off - Site  
Activity Booth**

**Youth served off-site – 1,786**

# Puddles' Craft Corner



Total Monthly Newsletter Subscribers:

**2,900**

Articles in the Friends of Hagerman monthly newsletter that include a mini lesson, a craft with directions, a science experiment, and children's book recommendations over a nature topic.



Education Committee

# Nature Ology

Education Committee

BLUESTEM CHAPTER  
Master Naturalist

## NATURE OLOGY CAMP

COME EXPLORE THE WILD SIDE OF NATURE!

Monday, June 20, 2022  
7:45am - 4:00pm

FREE of charge!

REGISTRATION LIMITED TO 30 STUDENTS!  
Ages 10-11

Hagerman National Wildlife Refuge  
6465 Refuge Road  
Sherman TX 75020

Take a walk on the wild side and spend the day learning about Birds, Butterflies, Fish, Snakes, Pond Life, Nature Art, Nature Trails, Prairies, and Water Cycles.

For registration form, email  
bluestemmasternaturalists@gmail.com  
Deadline for enrollment is 6/13th.

Many thanks to Hagerman National Wildlife Refuge, TPWD, Grayson County College and Jordan Foster.

- Science Camp sponsored by Hagerman and Bluestem Master Naturalists
- Held at Hagerman in June of each year for 10–11-year-old youth
- Nature Hike, Snakes, Water Cycle, Nature Art, Fish, Birds, Bugs, Prairies



Total Attendance:

17

# FOH Nature Photo Club



## Mission Statement:

The Friends of Hagerman Nature Photography Club promotes interest in Hagerman National Wildlife Refuge and encourages preservation of wildlife and habitats by supporting, assisting and educating nature photographers of all levels

## Purpose:

- Promote interest in Hagerman National Wildlife Refuge
- Improve members' photographic skills
- Support and encourage each other
- Share knowledge, techniques and tips
- Learn more about your own equipment
- Learn about and enjoy wildlife and landscapes through photography

# Committee & Membership

**100 Members  
(up 25 from 2021)**



**Chair – Jeff Gladden**

**Programs – Alan Lusk**

**Bert Garcia**

**Photo Sharing – Alan Lusk**

**Facebook Administration**

- Alan Lusk
- Jeff Gladden
- Patricia Crain
- Nancy Miller
- Lisa Wilkins

**Photo Club Email Account Admin**

- Jeff Gladden & Lisa Wilkins

**Events/Photo Shoots – Jeff Gladden**

**Membership – 100 (up 25 from 2021)**

*Photography Club Committee*



Programs  
-Meetings  
-Photo Shoots  
- Photo Contest

**249 entries in the  
Photo Contest**



Photo club meets on the 3rd Saturday every other month. This past year we had guest speakers with topics on:

- Landscape
- Tips for Better Photos
- The Art of Visual Storytelling
- Getting more out of your visit to Hagerman



There were 2 organized photo shoots:

- Lotus Flowers at Meadow Pond
- Lunar Eclipse – Blood Moon

Sponsored the 2022 FOH NWR Nature Photo Contest

- Photographers submitted 249 entries. Winners are currently displayed in the Visitor Center Meeting Room.
- Two Divisions: Beginners and Intermediate / Advanced
- Four Categories: Artistic, Flora & Macro, Landscape, & Wildlife
- Thanks to the judges: Bert Garcia, John Spears & Dr. Mike Keck
- Tech support provided by: Patricia Crain & Alan Lusk

2022  
Photo Contest  
Best in Show

“Wildflowers”  
by  
Murali Hanabe





# Nest Box Committee 2022



Chair – John Van Bebber  
2022 Committee Members

- Cathy Van Bebber
- Nancy Cushion
- Gene Cushion
- Bill Nance
- Cathy Nance
- Bert Garcia
- Teresa Crawford
- Wes Crawford

*Nest Box Committee 2022*



# 2022 Season

46 Nest Boxes

Fledglings for 2022

Eastern Bluebirds: 58

Tufted Titmouse: 6

Carolina Chickadee: 16

Carolina Wren: 6

**Total Fledglings: 86**



Eastern Bluebird

Nest Box Committee 2022

- Monitored weekly during season
- Data reported to Cornell Nest Watch



Eastern Bluebird Eggs

# Adopt -A-Nest Box Cathy Van Bebber

- 13th Season
- 43 boxes adopted
- Regular email updates sent to our sponsors
- **\$1,505 raised for the program**



Hagerman NWR Bluebird Nest Box Update
— ↗ ✕

Friends of Hagerman National Wildlife Refuge <friend>

19.69 GB (19%) of 100 GB used  
[Manage](#)

Nest Box Adopter

Hagerman NWR Bluebird Nest Box Update

Dear Nest Box Adopter

Things are progressing nicely in your adopted nest box! All five of the eggs have hatched, and these five partially-feathered nestlings are growing fast.

Once their feathers begin to develop, the nestlings can regulate their own body temperature, so the female no longer broods. Both parents bring food to feed the nestlings. At this stage they weigh less than an ounce, but the young grow so

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# Outdoor Crew Chair – Larry Vargus

## 2022 Activities

**320 HOURS**

**21 different people**

**48 project days**



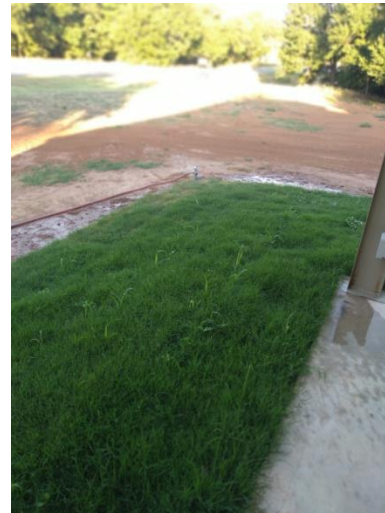
- The Outdoor Crew worked on **15 different projects** in 2022 that helped HNWR meet its mission, programs & objectives.
- We helped HNWR be a better place to visit and learn about the wild creatures and habitats on its 11,000 acres.
- A big thank you to the people that were able to participate in our outdoor work this year



Thanks to Rusty Daniel, Caleb Derrick, and Paul Balkenbush for their support of our activities.

# Support for the Education Pavilion Park

- Put down 2,400 sq. ft of Bermuda sod on July 7<sup>th</sup>.
- Assembled 6 picnic tables (one handicap accessible)
- Spent many hours watering the sod to keep it alive while a 59-day drought occurred between July and August
- **More work in 2023 on this project (sod for sure)**



# Barbed Wire Fence Removal Project

Removed about  
**700 yds of fence**



- Completed taking down barbed wire fencing that was on the Southeast corner of Harris Creek Trail
- Completed taking down barbed wire fencing near the Northwest end of Haller Haven Trail
- Removed the last of the barbed wire fence by CHT edge.
- **Still more wire to remove in 2023 just further off the beaten path.**



# Mowing Crew

*Outdoor Committee*

## 12-person Crew plus Caleb and Rusty

Mowed and trimmed hiking trails, day-use areas, bluebird box areas, and around the Visitor Center

**Logged 300+ hours**



Bert Garcia, Mike Grubb, John Van Bebber, Larry Vargus, Bob Floriano, Jay McCurley, Wes Crawford, Derek Miller, Rick Ziino, Bryon Clark, James Mrozinski (np), and Edith Robbins (np). Rusty and Caleb served as Refuge Maintenance Liaisons.

## Tractor Crew

**Logged 401 hours**



- Operated ag tractors to prepare and plant over 300 acres of Refuge fields with winter wheat.
- Brush-hogged areas to remove unwanted brush and small trees to help re-establish prairie habitats.



Bryon Clark, John Van Bebber, Derek Miller along with Rusty and Caleb Refuge support.



# Tram Committee

2022

## Chairs

Bert Garcia & Mike Grubb

## Maintenance

Larry Vargus

Friends of Hagerman  
have been giving tram  
tours since 2012



Tram Committee



## The Wildlife Explorer

New Online Option to Sign Up For Regular Tram Tours at

[www.friendsofhagerman.com/Tram-Tours](http://www.friendsofhagerman.com/Tram-Tours)

New Initiative to Provide Special Tram Tours to Groups

Working out process but for now, send an email to: [friendsofhagerman@gmail.com](mailto:friendsofhagerman@gmail.com)

Dedicated drivers and other volunteers to maintain the tram and tram bay

**451 Participants**



### Tour Participants

- 2019 – 392
- 2020 – 116 (Covid affected)
- 2021 – zero (due to Covid)
- **2022 – 451 (despite Covid and heat)**

### Drivers/Guides –

- Margaret Avard
- Spencer Beard
- Jack Chiles
- Bryon Clark
- Matt DeLozier
- Bert Garcia
- Mike Grubb
- Jean Jones
- Wayne Meyer
- Mike Petrick
- Laurie Sheppard
- David Turner
- Cathy Van Bebber



Regular Garden  
Workdays

Garden Docent  
Program

Garden Walks



- **Butterfly Garden Chair – David Turner**
- **Butterfly Docents/Garden Walks Chair – Donna Rogers**
- **69 volunteers put in 561 hours on the Butterfly Garden**



# Butterfly Garden Docents



- Resumed Garden Walks in 2022 with veteran docents
- Held Mother's Day and National Wildlife Refuge Week Garden Walks

*Butterfly Garden Committee*



# Butterfly Garden Restoration Ad-hoc Committee



## Chairman - Laurie Sheppard

- Amber Grubb
  - David Turner
  - Mavis Sauer
  - Pat Crone
  - Sue Abernathy
  - Donna Rogers
- **Goals**
    - Remove and replace invasive plants
    - Restore butterfly host plants including Milkweed
    - Provide a welcoming habitat for butterflies and other pollinators



# Butterfly Garden Restoration Ad-hoc Committee



- **Organize and review**
  - 69 species of butterflies recorded in the garden
- **Research, document, plan**
- **Funding the work**
  - BBMT Grant
  - Friends of Hagerman
- **Phased implementation**
- **Remove, replace, restore**
- **Green Milkweed and native host and nectar plants**



# Education Pavilion Park

## VISION



# Education Pavilion Park Accomplishments 2022



- Education Pavilion was completed
- Additional \$31,880 was spent
  - Culvert, sand, rock, dirt, hoses, turf, etc. - \$3,805
  - Single Vault Toilet has been ordered - \$28,075
- Three six-foot benches to match tables have been ordered
  - \$2,118 allocated
- Anticipated completion of project is April 2023
- Dedication ceremony to honor Katie Palmer was held in May. Approximately 150 people attended.

## Education Pavilion Park





# Education Pavilion Park

## Plans for 2023



## TO DO LIST

- Picnic tables for education/training
- Bridge to facilitate the offloading of buses and vehicles
- Restroom facilities
- Walkways to connect:
  - Visitor Center to Harris Creek Trail area
  - Visitor Center to Education Pavilion

### **Education Pavilion Park Committee**

Mike Grubb, Paul Balkenbush, Cindy Steele, Cathy Van Bebber

### **Special Thanks**

Rusty Harris, Caleb Derrick, Larry Vargus, the FOH Board, Kathy Whaley, and the many generous donors

# The Little Sit

**THE LITTLE SIT**

SPONSORED BY  
BLUESTEM MASTER NATURALIST  
AND  
HAGERMAN NATIONAL WILDLIFE REFUGE

If you want to learn how to identify the birds of North Texas, the "Little Sit" is the perfect way to start. Modeled after Cornell's "Big Sit," a group of dedicated birders meet once a month at the end of Pad H at Hagerman NWR.

The bird-counters keep track of the number and species of birds that are observed and the data is entered into eBird each month. An expert "bird identifier" will be present at each Sit. The public is welcome to join us for the count--no experience is needed.

We meet on the first Saturday morning of each month, starting 30 minutes before sunrise to watch the birds wake up and begin to feed. We usually stay out for 3-4 hours, but you can come for all or part of the Little Sit.

Admission is free, but we do ask you to sign up on the Friends of Hagerman website so we can notify you of adverse conditions. We do not cancel the Little Sit unless it is raining, sleeting, snowing, etc. The temperature does not bother us; We meet when it is really, really cold and really, really hot.

So come out and join us. Bring your binoculars, a lawn chair, and a cup of coffee. You'll have fun!!!

[friendsofhagerman@gmail.com](mailto:friendsofhagerman@gmail.com)



- Citizen Science co-sponsored with Bluestem Master Naturalists
- Learn how to identify the birds of Hagerman with Margaret Avard, Bryon Clark, Laurie Sheppard, Wayne Meyer and Jack Chiles
- 2023 - First Saturday of each month
- Meet at Pad H, 30 minutes before sunrise
- Count reported to Cornell



## Recognition of Volunteers

Volunteers at Hagerman greet visitors, operate the Nature Nook, provide programs and activities, raise funds for projects and activities, provide outreach, help maintain habitat, lead tours, monitor nest boxes, educate youth, garden tours, and promote Hagerman NWR.



**THANK YOU**

**A minimum of  
165 individuals  
volunteered at  
HNWR in 2022**



## 2022 Hagerman National Wildlife Refuge Volunteers

Abernathy, Sue  
Adams, Bob  
Akers, John  
Anderson, Alice  
Aston, Jim  
Aston, Betty  
Avard, Margaret  
Barber, Dwayne  
Barber, Kay  
Barker, Sharon  
Bates, Tori  
Blackshire, Mary  
Bollinger, Jackie  
Brehm, Gailon  
Brennan, Karen  
Brown, Liz  
Bryant, Dave  
Cates, Linn  
Chalker, Jennifer  
Campbell, Nan  
Campbell, Bill  
Chang, Emily  
Cheek, Sarah  
Cherry, Norine  
Chiles, Jack  
Clark, Bryon  
Clark, Cheryl  
Clark, Keith  
Clark, Meagan  
Clark, Robin  
Crain, Patricia  
Crane, Royce  
Crawford, Teresa  
Crawford, Wes  
Croft, David  
Crone, Pat  
Cushion, Gene  
Cushion, Nancy  
Dascoli, Heidi  
deBaca, Becky  
DeLozier, Matt  
DeLozier, Shelly  
Denton, John  
Dorsey, Larry  
Dudley, Shelley  
Edwards, Brenda

Elberson, Ed  
Elberson, Kathleen  
Farler, TJ  
Farine, Jada  
Ferguson, Emma  
Felske, Debra  
Fiscus, Lynette  
Fitzwater, Kate  
Flaming, Pam  
Floriano, Bob  
Foust, Margaret  
Frizzell, Ginger  
Getrum Leonard  
Gracia, Rachel  
Garcia, Bert  
Garza, Tony  
Gibson, Shona  
Gladden, Jeff  
Goldsmith, Steve  
Glenn, Karen  
Gonzalez, Samuel  
Goodman, Becky  
Gordon, Thea  
Goza, Tony  
Grant, Mary  
Grice, Kenna  
Grubb, Amber  
Grubb, Mike  
Hall, Cassidie  
Hamilton, Aaron  
Holt, Katelyn  
Houser, Hanna  
Houser, Martina  
Hull, Cassidie  
Johnson, Landon  
Jones, Jean  
Kaspar, Enid  
Keck, Mike  
Kolash, Jerri  
Knowles, Susan  
La Gray, Annete  
Lambert, Doug  
Lusk, Alan  
Maurer, Robert  
McCurly, Jay  
Mercer, Woodye



Meyer, Wayne  
Miller, Derek  
Morgan, Bill  
Montgomery, Brian  
Murphy, John  
Moronski, Jay  
Nance, Bill  
Nance, Kathy  
Nelson, Kelly  
Parrotta, Jeanette  
Parsons, David  
Parsons, Patrice  
Peckenpough, Roger  
Pelkey, Donna  
Peterson, Michael  
Petrick, Mike  
Traci Phillips  
Powell, Susan  
Presson, Sherry  
Prichard, Beverly  
Reed, Kat  
Rendall-Bass, Pam  
Riggs, Nancy  
Ripley, Megan  
Robbins, Edie  
Roberts, Alisa  
Rogers, Donna  
Roper, Carolyn  
Ruth, Megan  
Ruth, Tim  
Ruth, Christy  
Rylander, Nana  
San Miguel, Dorothy  
Sauer, Jim  
Sauer, Mavis  
Scheef, Melissa  
Shelton, Darlene  
Sheppard, Laurie  
Skiles, Brad  
Skiles, Kathy  
Spain, Heather  
Spears, John  
Spears, Matt  
Spencer, Mary  
Standfield, Jennifer  
Steele, Cindy  
Stone, Shawn  
Taylor, Karen

Taylor, Jason  
Thoele, Jenny  
Tingle, Dan  
Tingle, Kim  
Turner, David  
Wagner, Sally  
Waldrep, Dick  
Ward, Rodney  
Watson, Lea  
Weilbacher, Mindy  
Weilbacher, Nathan  
White Duffie  
White, Pam  
Whitehurst, Mindy  
Wilkins, Judy  
Wilkins, Lisa  
Wilson, Roxie  
Wood, Zena  
Wright, Dale  
Wright, Gloria  
Van Bebber, Cathy  
Van Bebber, John  
Vernon, Jessi  
Vargus, Larry  
Zamir, Nelda



**Announcing  
New Life  
Members 2022**



## **FoH Lifetime Members:**

- **John Palmer**
- **William Hughes**
- **Bob & Nancy Riggs**
- **Sherry and Larry Howard (2023)**

## **Photo Club Lifetime Members:**

- **Robert (Bob) & Zena Wood**

**Board Members  
who are rolling  
off the Board of  
Directors due to  
term limits**



## **Thanks for Your Service!**

- **Amber Grubb, Treasurer**
- **Susan Knowles, Secretary**
- **Cindy Steele, Education**
- **Cathy Van Bebber, Vice President**
  
- **Jeff Gladden, Photo Club**

# Nominating Committee 2022



## Committee Members

- Pat Crone
- Judy Wilkins
- Cathy Van Bebber

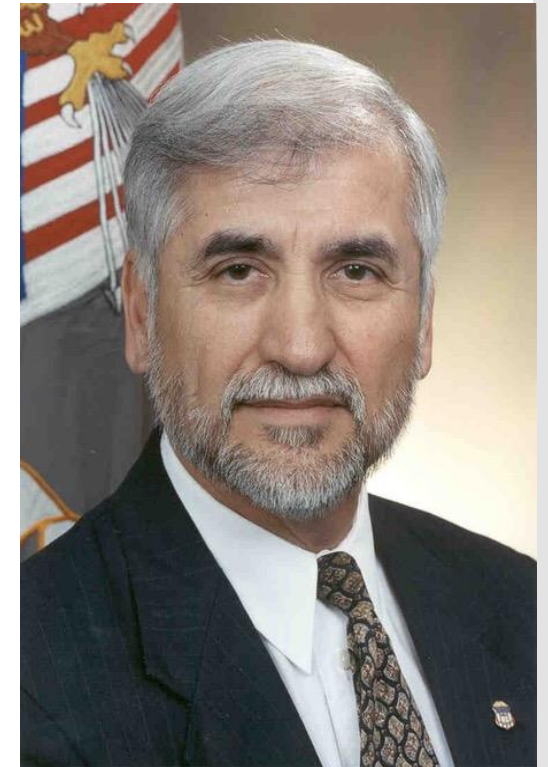
# Nominating Committee

Slate of New  
Candidates for 1st  
Term  
2023-2025



## Bert Garcia

- Licensed attorney in the State of Texas for 46 years. Federal prosecutor for 24 of those years.
- United States Marine Corps; flew A4 Skyhawk jets.
- Texas Master Naturalist.
- Chair of FOH tram committee
- Wildlife Explorer driver.
- FOH Speakers Bureau.
- FOH policy committee chair.
- Enjoys physical fitness, fishing, golf, photography.





# Nominating Committee

Slate of New  
Candidates for 1st  
Term  
2023-2025



## Jean Jones

- Semi-retired middle school science teacher and educator coach, Sherman ISD.
- Current FOH Nature Nook volunteer, Nature Nook committee, and tram driver.
- Texas Master Naturalist
- Other volunteer service includes Covenant Presbyterian Church Community Garden and Volunteer Coordinator for Grand Central Station in Sherman.
- Enjoys hiking and backpacking, skiing, cooking.



# Nominating Committee

## Slate of New Candidates for 1st Term 2023-2025



# Dr. Wayne Meyer

- Austin College Biology Department since '93.
- Assists with management of the Sneed Environmental Research Unit.
- HNWR Christmas Bird Count, Breeding Bird Surveys, Mourning Dove Call Count Surveys.
- Currently doing research on songs of the Painted Bunting.
- Host of Hagerman Nature Walks.
- Frequent Second Saturday presenter
- FOH Programs Committee and Tram Driver.
- Enjoys studying birds, dragonflies and damselflies, and reading historical novels.



# Nominating Committee

## Slate of New Candidates for 1st Term 2023-2025



# Derek Miller

- Retired from Texas Instruments and US Army.
- Current volunteer on FOH Outdoor Committee (mowing & farming), Nature Nook committee, and Butterfly Garden Maintenance.
- Texas Master Naturalist
- Married to Sandra. Two sons and daughters-in-law, four grandchildren.
- Enjoys hunting, camping, traveling, and gardening.



## Nominating Committee

### Slate of New Candidates for 1st Term 2023-2025



# Donna Rogers

- Sherman native. Retired from The University of Texas at Dallas.
- Past volunteer service for Grayson County Master Gardeners, American Red Cross, Big Brothers Big Sisters, and HNWR/FOH youth programs.
- Texas Master Naturalist.
- Chair of FOH Butterfly Garden Docents.
- Volunteer for FOH Nature Nook and Nestbox Committees.
- Enjoys time with four grandkids, travel with husband, Chuck, camping, photography, and gardening.



# Nominating Committee

## Slate of New Candidates for 1st Term 2023-2025



# Lisa Wilkins

- Retired from a major telecommunications company after a career in project management.
- Native of Wisconsin.
- Moved to Texas in 2000.
- Volunteer for FOH Nature Nook and FOH Photo Club
- Also volunteers at Blackland Prairie Raptor Center and is a committee member of the Prairie and Timbers Audubon Society.
- Enjoys photography, birds, nature hikes, and playing her drums.



**Board of Directors  
Slate of  
Candidates  
for 2023-2025  
Term**



**For 1<sup>st</sup> Term**

- Bert Garcia
- Jean Jones
- Wayne Meyer
- Derek Miller
- Donna Rogers
- Lisa Wilkins

**For 2<sup>nd</sup> Term**

- Bryon Clark
- Pat Crone

Adjourn

*"Well done is better  
than well said"*

Benjamin Franklin



**A BIG Thank you to all Friends Members,  
Hagerman Staff and Volunteers, who helped  
us meet the challenges of 2022--  
your accomplishments have been noticed and  
greatly appreciated!**

